

SALARY GUIDE

Kansas City | 2017

ACCOUNTANT

Experience	1-3 Years	3-5 Years	5-10 Years
Accountant	\$45,806 - \$52,928	\$57,088 - \$71,314	\$59,469 - \$76,522
Cost Accountant	\$50,938 - \$56,203	\$55,969 - \$71,396	\$59,538 - \$83,109
Tax Accountant	\$59,417 - \$67,422	\$66,311 - \$81,192	\$69,252 - \$91,384
Treasury Analyst	\$53,030 - \$64,554	\$64,543 - \$80,783	\$67,366 - \$93,010
Internal Auditor	\$53,715 - \$66,515	\$61,967 - \$79,430	\$68,234 - \$93,811
Business Systems Analyst	\$59,776 - \$67,448	\$67,416 - \$89,543	\$74,672 - \$106,946
SEC Accountant	\$56,430 - \$68,227	\$72,012 - \$86,640	\$82,139 - \$107,791
Financial Analyst	\$51,002 - \$62,968	\$64,435 - \$82,437	\$81,606 - \$113,100

MANAGEMENT

Management	1-3 Years	3-5 Years	5-10 Years
Accounts Payable Supervisor	\$50,926 - \$61,243	\$56,264 - \$66,323	\$61,381 - \$81,814
Accounts Receivable Supervisor	\$51,169 - \$61,243	\$56,244 - \$66,323	\$61,449 - \$82,717
Treasury Manager	\$52,884 - \$59,635	\$62,463 - \$86,640	\$78,763 - \$101,267
Accounting Manager	\$63,230 - \$79,469	\$76,582 - \$91,902	\$96,809 - \$107,776
Payroll Manager	\$56,066 - \$72,637	\$68,209 - \$82,171	\$79,670 - \$110,978
Assistant Controller	\$69,370 - \$80,921	\$84,789 - \$103,694	\$97,014 - \$118,086
Credit/Collections Manager	\$53,835 - \$64,480	\$65,982 - \$76,859	\$85,010 - \$118,245
External Reporting Manager	\$63,011 - \$77,638	\$77,638 - \$102,393	\$99,017 - \$132,773
Financial Planning and Analysis Supervisor	\$53,155 - \$69,565	\$70,942 - \$96,911	\$98,422 - \$141,361
Internal Audit Manager	\$73,430 - \$87,051	\$94,557 - \$124,338	\$101,223 - \$143,031
Financial Planning and Analysis Manager	\$61,191 - \$76,942	\$79,092 - \$107,875	\$108,170 - \$152,401
Tax Manager	\$72,635 - \$83,711	\$87,517 - \$117,934	\$108,142 - \$153,235
Director of Finance	\$104,957 - \$128,665	\$116,493 - \$151,746	\$121,651 - \$178,284

SR. LEADERSHIP

Revenue	\$2M - \$10M	\$10M - \$100M	\$100M - \$500M
Controller	\$81,714 - \$127,942	\$114,432 - \$205,920	\$161,407 - \$256,022
Chief Financial Officer	\$116,392 - \$255,796	\$155,050 - \$307,111	\$243,121 - \$461,176

ACCOUNTING ASSOCIATES

Experience	1-3 Years	3-5 Years	5-10 Years
Accounting Associate	\$32,482 - \$40,378	\$34,911 - \$43,621	\$37,713 - \$49,882
Accounts Payable Associate	\$33,114 - \$41,576	\$36,825 - \$45,258	\$40,085 - \$52,252
Accounts Receivable Associate	\$34,191 - \$42,883	\$37,982 - \$46,727	\$41,386 - \$54,419
Procurement Associate	\$33,764 - \$43,997	\$37,584 - \$47,928	\$40,942 - \$54,448
Payroll Associate	\$35,761 - \$46,167	\$39,436 - \$50,061	\$42,764 - \$57,291
Bookkeeper	\$37,843 - \$42,055	\$39,802 - \$53,764	\$51,918 - \$66,411
Buyer	\$55,693 - \$62,211	\$60,890 - \$66,750	\$65,896 - \$76,844

CREDIT/ COLLECTIONS ASSOCIATE

Experience	1-3 Years	3-5 Years	5-10 Years
Credit and Collections Representative	\$32,655 - \$37,360	\$34,992 - \$41,638	\$35,050 - \$46,910
Credit Analyst	\$44,457 - \$57,740	\$48,732 - \$62,629	\$52,860 - \$73,024

Salary ranges based on Hunter Hamilton's expert industry analysis and insight from a leading provider of compensation survey data, as of September 2016. This information is intended to provide general guidance in regards to appropriate salaries. It does not represent actual Hunter Hamilton talent pay rates.



Areas of Expertise

- + Accounts Payable/Receivable
- + Payroll
- + Bookkeeping
- + Collections
- + Audit
- + Budgeting and Forecasting
- + GL/Month End Close
- + Regulatory Compliance and Reporting
- + Treasury
- + Financial Modeling and Analysis
- + Compliance
- + Financial Reporting
- + Taxation
- + System Implementation and Conversion
- + Mergers and Acquisitions
- + IPO and Private Placement Preparation

Industry Experience

- + Financial Services
- + Retail
- + Real Estate
- + Manufacturing
- + Banking
- + Public Accounting
- + Small Business
- + Healthcare
- + Construction/Engineering
- + Oil and Gas
- + Technology
- + Insurance